



Training Proposal for:
Kemac Technology, Inc.
Agreement Type: Small Business
Agreement Number: ET09-0442

Panel Meeting of: **January 23, 2009**

ETP Regional Office: **North Hollywood**

Analyst: J. Romero

CONTRACTOR:

- Type of Industry: Manufacturing
Priority Industry: Yes No
- Contractor's # of Full-Time Employees
 - California: 44
 - Worldwide: 44
 - Number to be trained: 15
- Turnover Rate: 6%
- Repeat Contractor: Yes No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$23,010
- In Kind Contribution: \$21,045
- Average Cost per Trainee: \$1,534
- Post Retention Wage: \$14.18
- Health Benefits: \$.87 per hour
- Occupations to be Trained: Production Staff, Engineer, Quality Control Staff, Customer Service/Sales Staff, Support Staff, Manager
- Training Menu:
 - Business skills
 - Commercial skills
 - Computer skills
 - Cont. Improvement
 - Literacy skills
 - Management skills
 - Manufacturing skills
 - Other: Hazardous Materials

- Range of Hours: 24 - 148 Weighted Average: 59
- Multiple Job Numbers: Yes No
- County(ies) Served: Los Angeles
- Union Representation: Yes No
- Subcontractor: Quovus Incentives (Long Beach) will provide Administration services for a flat fee of \$1,800.

- Third Party Services: Quovus Incentives also assisted in the ETP application process for a flat fee of \$2,316.

INTRODUCTION

Kemac Technology, Inc (KTI), located in Los Angeles, is a manufacturing facility specializing in photo chemical machining (etching) of a wide variety of metals, including Nitinol and Titanium. The company’s Chem-Etched components are used in different industries such as telecommunications, electronics, aerospace, lighting, automotive, and medical devices (invasive and non-invasive). KTI is eligible for ETP funding as a manufacturer as outlined under Title 22, California Code of Regulations, Section 4416(i)(1).

The company representative states that KTI’s primary goal is to expand its market while ensuring quality products. With ETP-supplemented training its employees will acquire skills to achieve maximum production and the company will achieve a Good Manufacturing Practices certificate.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.