



**Training Proposal for:**  
**International Rectifier Corporation**  
**Agreement Type: \$75,000 or Less**  
**Agreement Number: ET09-0427**

Panel Meeting of: **January 23, 2009**

ETP Regional Office: **North Hollywood**      Analyst: J. Romero

**CONTRACTOR:**

- Type of Industry: Manufacturing
- Priority Industry:  Yes  No
- Contractor's # of Full-Time Employees
  - California: 680
  - Worldwide: 4,500
  - Number to be trained: 173
- Manager/Supervisor: 15%
- Turnover Rate: 14%
- Repeat Contractor:  Yes  No
- Substantial Contribution:  Yes  No

**CONTRACT:**

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$74,736
- In Kind Contribution: \$78,000
- Average Cost per Trainee: \$432
- Post Retention Wage: \$14.18
- Health Benefits: \$2.82 per hour

- Occupations to be Trained: Administrative Staff, Customer Service Staff, Engineer, IT Staff, Manager, Production Worker, Supervisor, Support Staff
- Training Menu:
 

<input checked="" type="checkbox"/> Business skills	<input type="checkbox"/> Literacy skills
<input type="checkbox"/> Commercial skills	<input type="checkbox"/> Management skills
<input checked="" type="checkbox"/> Computer skills	<input checked="" type="checkbox"/> Manufacturing skills
<input checked="" type="checkbox"/> Cont. Improvement	<input type="checkbox"/> Other:
- Advanced Technology:  Yes  No
- Range of Hours: 24 - 60 Weighted Average: 24
- Multiple Job Numbers:  Yes  No
- County(ies) Served: Los Angeles
- Union Representation:  Yes  No
- Subcontractor: National Training Company, Inc. (Irvine) will provide administration services for an amount not to exceed 13% of payment earned.
- Third Party Services: National Training Company also assisted in the ETP application process for a flat fee of \$2,500.

## **INTRODUCTION**

Founded in 1947, International Rectifier Corporation (IRC) manufactures and designs power management semiconductors. The company's power management technology aims to make electricity a better "fuel". This will enable manufacturers of electrical and electronic devices to create products with compact features and prolonged battery life at a lower cost. IRC semiconductors are found in a wide variety of applications, such as industrial motors, consumer electronics, personal computers, household appliances, telecommunications, servers, aerospace, and defense.

The company representative states that with the proposed ETP-supplemented training, its employees will learn how to implement lean procedures into the production process and improve production efficiency.

## **RECOMMENDATION**

For the reasons set forth above, staff recommends approval of this proposal.