



State of California
Employment Training Panel

Training Proposal for:
Christopher A. Joseph & Associates, Inc.

Agreement Type: Small Business

Agreement Number: ET09-0199

Panel Meeting of: **July 25, 2008**

ETP Regional Office: **North Hollywood**

Analyst: M. Reeves

CONTRACTOR:

- Type of Industry: Services:
 - Contractor's # of Full-Time Employees:
 - California: 80
 - Worldwide: 80
 - Number to be trained: 80
 - Turnover Rate: 14%
 - Repeat Contractor: Yes No
- Priority Industry: Yes No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$74,880
- In Kind Contribution: \$114,577
- Average Cost per Trainee: \$936
- Post Retention Wage Range: \$16.83 to \$75.00 for all Job Numbers
- Health Benefits: N/A
- Occupations to be Trained: Engineer/Scientist, Planner, Project Manager, Administrative Staff, Supervisor
- Training Menu:
 - Computer Management
 - Commercial Business
 - Cont. Improvement Other:
- Range of Hours: 8 - 60 Weighted Avg: 36
- Multiple Job Numbers: Yes No

Christopher A. Joseph & Associates

- County(ies) Served: Los Angeles, Alameda, Mono, Sonoma
- Union Representation: Yes: No
- Subcontractors: Training Funding Source of Seal Beach will perform administrative services for a fee not to exceed 13% of payment earned. Training subcontractors to be determined.
- Third Party Services: Training Funding Source also assisted in the development of this proposal for a flat fee of \$6,900.

INTRODUCTION

Christopher A. Joseph & Associates, Inc. (CAJA) is an environmental consulting firm that specializes in environmental planning, research, and documentation for public and private sector clients. CAJA has seven California locations: Los Angeles, West Los Angeles, Santa Clarita, Agoura Hills, Petaluma, Oakland, and Mammoth Lakes. CAJA offers a broad range of services, with particular emphasis on California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) documentation. In addition to CEQA and NEPA related services, CAJA provides specialized environmental analyses such as aesthetics/views, shade/shadow, air quality, noise, land use/zoning, and baseline evaluations. Other services include environmental review management, peer review services, expert witness testimony, environmental constraints analyses, and project benefit analyses. The company also prepares Environmental Impact Reports and Statements, Assessments, Initial Studies, and Mitigation Monitoring Reports.

CAJA proposes to retrain its workforce in the skills necessary to become a high performance workplace.

RECOMMENDATION

Staff recommends approval of this proposal.