



**Training Proposal for:**  
**California Technical Plating, Inc.**  
**Agreement Type: Small Business**  
**Agreement Number: ET09-0411**

Panel Meeting of: **January 23, 2008**

ETP Regional Office: **North Hollywood**

Analyst: J. Romero

**CONTRACTOR:**

- Type of Industry: Manufacturing
- Priority Industry:  Yes  No
- Contractor's # of Full-Time Employees
  - *California:* 21
  - *Worldwide:* 21
  - *Number to be trained:* 19
- Turnover Rate: 7%
- Repeat Contractor:  Yes  No

**CONTRACT:**

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$16,302
- In Kind Contribution: \$17,117
- Average Cost per Trainee: \$858
- Post Retention Wage: \$14.18
- Health Benefits: \$1.59 per hour
- Occupations to be Trained: Manager, Supervisor, Production Staff, Customer Service Staff, Quality Control Staff, Chemist, Owner

- Training Menu:
 

<input checked="" type="checkbox"/> Business skills	<input type="checkbox"/> Literacy skills
<input type="checkbox"/> Commercial skills	<input type="checkbox"/> Management skills
<input type="checkbox"/> Computer skills	<input checked="" type="checkbox"/> Manufacturing skills
<input checked="" type="checkbox"/> Cont. Improvement	<input checked="" type="checkbox"/> Other: Hazardous Materials
  
- Range of Hours: 8 - 60 Weighted Average: 33
- Multiple Job Numbers:  Yes  No
- County(ies) Served: Los Angeles
- Union Representation:  Yes  No
- Subcontractor: Quovus Incentives (Long Beach) will provide Administration services for an amount not to exceed 8% of payment earned.
  
- Third Party Services: Quovus Incentives also assisted in the application process for a flat fee of \$1,800.

## **INTRODUCTION**

California Technical Plating, Inc. (CTPI) is a metal finishing company providing high tech corrosion-resistant coatings for aerospace and military applications since 1972. CTPI overhauls commercial jet components and marine hardware by stripping, rebuilding, and re-plating them. The company is an FAA-certified repair station and performs 16 different plating processes, including electro polishing on stainless steel hardware to improve wear-ability, increase corrosion resistance, and provide lubricity to moving components.

The company contracts with Applied Underwriters-SolutionOne (AUSO), a Professional Employer Organization (PEO), for payroll and other employment-related services. Under that contract, the company and AUSO share many of the rights and duties of an employer. They are both responsible for payment of taxes into the Unemployment Insurance Fund.

The company representative states that the proposed ETP-supplemented training will upgrade employee skills, increase efficiency, and improve overall output and quality for the company.

## **RECOMMENDATION**

For the reasons set forth above, staff recommends approval of this proposal.