



Training Proposal for:
Acme Vial & Glass Co.
Agreement Type: Small Business
Agreement Number: ET09-0436

Panel Meeting of: **January 23, 2009**

ETP Regional Office: **North Hollywood**

Analyst: L. Vuong

CONTRACTOR:

- Type of Industry: Manufacturing
Priority Industry: Yes No
- Contractor's # of Full-Time Employees
 - *California:* 19
 - *Worldwide:* 19
 - *Number to be trained:* 12
- Turnover Rate: 0%
- Repeat Contractor: Yes No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$18,720
- In Kind Contribution: \$18,000
- Average Cost per Trainee: \$1,560
- Post Retention Wage: \$13.00
- Health Benefits: \$1.03 per hour
- Occupations to be Trained: Administrative Staff, Manager,
Production/Operations Staff, Vice President,
Owner
- Training Menu:
 - Business skills
 - Commercial skills
 - Computer skills
 - Cont. Improvement
 - Literacy skills
 - Management skills
 - Manufacturing skills
 - Other:

- Range of Hours: 8 - 60 Weighted Average: 60
- Multiple Job Numbers: Yes No
- County(ies) Served: San Luis Obispo
- Union Representation: Yes No
- Subcontractor: ISOMatrix (Thousand Oaks) will provide Continuous Improvement training for an amount to be determined.

- Third Party Services: N/A

INTRODUCTION

Since 1942, Acme Vial & Glass Co. has manufactured tubular glass vials, small glass bottles (clear and amber) in a variety of sizes and styles, and their accessories. This family-owned company is eligible for ETP funding as a manufacturer under Title 22, California Code of Regulations, Section 4416(i)(1), and must retrain its workforce to become more efficient in order to remain competitive and maintain its reputation in the industry for high quality products and services.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.