



Training Proposal for:
Shlemmer+Algaze+Associates Interiors & Architecture, Inc.
Small Business: ET10-0143

Approved: **August 2009-1**

ETP Regional Office: **North Hollywood**

Analyst: M. Reeves

CONTRACTOR:

- Type of Industry: Services
Priority Industry: Yes No
- Contractor's # of Full-Time Employees
 - California: 85
 - Worldwide: 85
 - Number to be trained: 61
- Turnover Rate: 10%
- Repeat Contractor: Yes No

CONTRACT:

- Training Project Profile: SET/Retrainee
- ETP Funding Amount: \$73,810
- In Kind Contribution: \$97,595
- Average Cost per Trainee: \$1,210
- Post Retention Wage: \$23.64
- Health Benefits: \$1.96 per hour
- Occupations to be Trained: Architect, Job Captain, Designer, Administrative Support Staff
- Training Menu:

<input checked="" type="checkbox"/> Business skills	<input type="checkbox"/> Literacy skills
<input checked="" type="checkbox"/> Commercial skills	<input type="checkbox"/> Management skills
<input checked="" type="checkbox"/> Computer skills	<input type="checkbox"/> Manufacturing skills
<input checked="" type="checkbox"/> Cont. Improvement	<input type="checkbox"/> Other:
- Range of Hours: 8 - 100 Weighted Average: 55

- Multiple Job Numbers: Yes No
- County(ies) Served: Los Angeles, Orange
- Union Representation: Yes No
- Subcontractor: Training Funding Source of Seal Beach will perform Administrative Services for a fee not to exceed 13% of payment earned.
Training subcontractors to be determined.
- Third Party Services: Training Funding Source also assisted in the Development of this proposal for a flat fee of \$7,500.

INTRODUCTION

Shlemmer+Algaze+Associates Interiors & Architecture, Inc. (SAA) provides consulting, architectural/interior design, space planning, construction documents, and tenant improvement construction services.

The proposed training is intended to improve internal processes, employee decision-making, and promote the use of emerging industry technologies, including Green Building techniques.

Special Employment Training

SAA is eligible for ETP funding under Title 22, California Code of Regulations, Section 4409, Special Employment Training (SET) for frontline workers. Under SET, the company is not required to demonstrate out-of-state competition. To qualify under SET, trainees must be earning at least the statewide average hourly wage at the end of the retention period.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal by the Executive Director in consultation with the Panel Chair (Delegation Order 2009-1).

Comments may be submitted by email at delegationorder@etp.ca.gov.
You must identify the ET10 Number for this proposal in the subject line of your email.
The deadline for submitting comments on this proposal is August 19, 2009.