



**Training Proposal for:
McLane Foodservice, Inc.**

≤ \$75,000: ET10-0145

Approved: **August 2009-1**

ETP Regional Office: **San Diego**

Analyst: R. Swier

CONTRACTOR:

- Type of Industry: Warehousing
Transportation/Logistics
Priority Industry: Yes No
- Contractor's # of Full-Time Employees
 - California: 493
 - Worldwide: 14,248
 - Number to be trained: 200
- Manager/Supervisor: 0%
- Turnover Rate: 11%
- Repeat Contractor: Yes No
- Substantial Contribution: Yes No

CONTRACT:

- Training Project Profile: SET/HUA/Retrainee
- ETP Funding Amount: \$75,000
- In Kind Contribution: \$153,535
- Average Cost per Trainee: \$375
- Post Retention Wage: \$13.00
- Health Benefits: N/A
- Occupations to be Trained: Customer Service Reps, Human Resources Reps, Inventory Administrative Support, Warehouse Specialists, Warehouse Administrative Support, Sanitation/Maintenance, Class A Drivers, Yard/Boat Drivers, Transportation Administrative Support, Mechanics/Fuelers

- Training Menu:

<input checked="" type="checkbox"/> Business skills	<input checked="" type="checkbox"/> Literacy skills
<input checked="" type="checkbox"/> Commercial skills	<input type="checkbox"/> Management skills
<input checked="" type="checkbox"/> Computer skills	<input type="checkbox"/> Manufacturing skills
<input checked="" type="checkbox"/> Cont. Improvement	<input checked="" type="checkbox"/> Other: Hazardous Materials

- Advanced Technology: Yes No
- Range of Hours: 24-200 Weighted Average: 25
- Multiple Job Numbers: Yes No
- County(ies) Served: Riverside
- Union Representation: Yes No
- Subcontractor: N/A
- Third Party Services: N/A

INTRODUCTION

McLane Foodservice, Inc. (McLane) with a Foodservice Distribution Support Center in Riverside supplies the industry’s quick-service restaurant chains in Southern California. McLane is a supply chain services company, providing grocery and foodservice supply chain solutions for convenience stores, mass merchants, drug stores, and military locations, as well as chain restaurants. The ETP funds will allow McLane to strengthen its workforce skills and reach its goal of becoming a high performance workplace.

Special Employment Training/High Unemployment Areas

McLane is eligible for Special Employment Training (SET) funding under Title 22, California Code of Regulations, 4409(b) to train frontline workers located in a High Unemployment Area in the state. This is a region with unemployment exceeding the state average by at least 25%, using the unemployment rate set by the Labor Market Information Division of the Employment Development Department. These trainees qualify for the ETP Minimum Wage rather than the statewide average hourly wage.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal by the Executive Director in consultation with the Panel Chair (Delegation Order 2009-1).

Comments may be submitted by email at delegationorder@etp.ca.gov.
 You must identify the ET10 Number for this proposal in the subject line of your email.
 The deadline for submitting comments on this proposal is August 19, 2009.