



Training Proposal for:
MPC Industrial Products, Inc. dba MPC Industries, Inc.
Small Business: ET10-0104

Approved: **August 2009-1**

ETP Regional Office: **San Diego**

Analyst: K. Campion

CONTRACTOR:

- Type of Industry: Manufacturing
Priority Industry: Yes No
- Contractor's # of Full-Time Employees
 - California: 58
 - Worldwide: 58
 - Number to be trained: 20
- Turnover Rate: 9%
- Repeat Contractor: Yes No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$29,640
- In Kind Contribution: \$21,383
- Average Cost per Trainee: \$1,482
- Post Retention Wage: \$14.18
- Health Benefits: \$.79 per hour
- Occupations to be Trained: Admin. Staff, Production Staff, Quality Control Staff, Shipping & Receiving Staff, Supervisor/Manager
- Training Menu:

<input checked="" type="checkbox"/> Business skills	<input type="checkbox"/> Literacy skills
<input type="checkbox"/> Commercial skills	<input type="checkbox"/> Management skills
<input checked="" type="checkbox"/> Computer skills	<input checked="" type="checkbox"/> Manufacturing skills
<input checked="" type="checkbox"/> Cont. Improvement	<input checked="" type="checkbox"/> Other: Hazardous Materials
- Range of Hours: 8 - 80 Weighted Average: 57

- Multiple Job Numbers: Yes No
- County(ies) Served: Orange
- Union Representation: Yes No
- Subcontractor: Training vendors to be determined.
Quovus Incentives Group in Long Beach will provide Project Administration services for an amount not to exceed 13% of payment earned.
- Third Party Services: Quovus Incentives Group also assisted with the development of this proposal for a flat fee of \$2,956.

INTRODUCTION

As a manufacturer, MPC Industrial Products, Inc. dba MPC Industries, Inc. (MPC) provides precision finishing, grinding, and polishing of high-quality aluminum and other exotic metals for the aircraft and aerospace industries. Located in Irvine, the company was founded over thirty years ago focusing on three areas in the aviation and aerospace industries: precision grinding, polishing formed parts, and polishing flat sheets.

Company representatives report that the aerospace industry is currently being restructured; the supply chain is being tightened into only Tier 1 and Tier 2 suppliers. All other smaller companies must either become AS/ISO certified to stay competitive or go out of business. The company's survival is now dependent on becoming a Tier 2 supplier with certification in AS9100 and ISO9001. Without this classification, MPC will not be able to continue to polish and grind parts for its largest customer, Boeing. Therefore, Quality Management Systems training (Continuous Improvement) for the frontline workers is critical at this time.

Additionally, MPC is planning to automate some of its processes to be able to effectively compete and to grow as a company. Therefore, training for the frontline workers in new skills is also critical. ETP funds will help MPC lay a foundation for growth, increase the skills sets of its workers, obtain AS and ISO certification, and ultimately increase the company's client base.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal by the Executive Director in consultation with the Panel Chair (Delegation Order 2009-1).

Comments may be submitted by email at delegationorder@etp.ca.gov.
You must identify the ET10 Number for this proposal in the subject line of your email.
The deadline for submitting comments on this proposal is August 19, 2009.