



**Training Proposal for:
CADMASTER Technologies, LLC
Small Business: ET10-0106**

Approved: **August 2009-1**

ETP Regional Office: **Sacramento**

Analyst: K. Ohta

CONTRACTOR:

- Type of Industry: Services
Engineering
Priority Industry: Yes No
- Contractor's # of Full-Time Employees
 - California: 8
 - Worldwide: 8
 - Number to be trained: 8
- Turnover Rate: 0%
- Repeat Contractor: Yes No

CONTRACT:

- Training Project Profile: SET/HUA/Retrainee
- ETP Funding Amount: \$12,480
- In Kind Contribution: \$6,500
- Average Cost per Trainee: \$1,560
- Post Retention Wage: \$11.00
- Health Benefits: N/A
- Occupations to be Trained: CAD Drafters, Owners
- Training Menu:

<input checked="" type="checkbox"/> Business skills	<input type="checkbox"/> Literacy skills
<input type="checkbox"/> Commercial skills	<input type="checkbox"/> Management skills
<input checked="" type="checkbox"/> Computer skills	<input type="checkbox"/> Manufacturing skills
<input checked="" type="checkbox"/> Cont. Improvement	<input type="checkbox"/> Other:

- Range of Hours: 8 - 100 Weighted Average: 60
- Multiple Job Numbers: Yes No
- County(ies) Served: Madera
- Union Representation: Yes No
- Subcontractor: None
- Third Party Services: None

INTRODUCTION

CADMASTER Technologies, LLC (CADMASTER) was established in 1994 to meet the computer-aided drafting/design (CAD) and technical computing needs of manufacturing and engineering firms. CADMASTER provides engineering support, such as new equipment design, CAD drafting support for client engineering groups, and custom CAD training to clients. CADMASTER works remotely or at the client's site to create professional details and finished drawings.

In this proposal eight trainees will receive between 8 to 100 hours of training with a weighted average of 60 hours. Training will focus primarily in Computer-Aided Drafting 2-D and 3-D, AutoCAD, Inventor, and Solidworks. The large range of training hours will provide employees an opportunity to obtain the skills to enhance the company's ability to stay competitive in the California economy.

The company is seeking ETP funds to become a high performance workplace, to increase efficiency, and to maintain high product quality and customer satisfaction levels while enhancing its competitive edge.

Special Employment Training / High Unemployment Area

The company qualifies for funding under Title 22, California Code of Regulations (CCR), Section 4409 (b), Special Employment Training (SET), for frontline workers in high unemployment areas of the state.

The 8 trainees in Job Number 1 work in a High Unemployment Area (HUA). Madera is in a region with unemployment exceeding the state average by at least 25%, using the unemployment rate set by the Labor Market Information Division of the Employment Development Department. (Title 22, CCR, Section 4429(b).)

Company representatives state the trainees will earn \$10.23 per hour during training and will receive a 7% wage increase of \$.77 per hour after completion of the retention period, bringing the base wage up to \$11.00 per hour.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal by the Executive Director in consultation with the Panel Chair (Delegation Order 2009-1). This training will enable CADMASTER to adapt to a high performance workplace.

Comments may be submitted by email at delegationorder@etp.ca.gov.
 You must identify the ET10 Number for this proposal in the subject line of your email.
 The deadline for submitting comments on this proposal is August 19, 2009.