

DELEGATION ORDER



**Training Proposal for:
Bolide Technology Group, Inc.
Small Business: ET10-0292**

Approved: **November 2009-1**

ETP Regional Office: **North Hollywood**

Analyst: J. Romero

CONTRACTOR:

- Type of Industry: Manufacturing
- Contractor's # of Full-Time Employees
 - *California:* 26
 - *Worldwide:* 26
 - *Number to be trained:* 25
- Turnover Rate: 11%
- Repeat Contractor: Yes No
- Priority Industry: Yes No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$34,944
- In-Kind Contribution: \$24,192
- Average Cost per Trainee: \$1,456
- Post Retention Wage: \$14.18
- Health Benefits: \$1.73 per hour
- Occupations to be Trained: Operations Staff, Technical Support Staff, Administrative Staff, Sales and Marketing Staff, Administrative Staff, Manager, Owner

- Training Menu:

<input checked="" type="checkbox"/> Business Skills	<input type="checkbox"/> Literacy Skills
<input type="checkbox"/> Commercial Skills	<input type="checkbox"/> Management Skills
<input checked="" type="checkbox"/> Computer Skills	<input checked="" type="checkbox"/> Manufacturing Skills
<input checked="" type="checkbox"/> Cont. Improvement	<input type="checkbox"/> Other:

- Range of Hours: 8 - 80 Weighted Average: 56
- Multiple Job Numbers: Yes No
- County(ies) Served: Los Angeles
- Union Representation: Yes No
- Subcontractor: Business Skills and Continuous Improvement training will be provided by Customer Corporate Communications (Redondo Beach), for an amount to be determined.

- Third Party Services: California Manufacturers and Technology Association, Sacramento, assisted with application development at no charge.

INTRODUCTION

Founded in 1994, Bolide Technology Group, Inc. (BTG) is a manufacturer of custom-made surveillance products distributed in and out of California. The company designs, programs, engineers and modifies closed-circuit television equipment, such as cameras, digital video recorder systems and matrix systems, and provides technical support to its customers.

BTG is eligible for standard retraining as a manufacturer under the Out-of-State Competition Provisions outlined under Title 22, California Code of Regulations, Section 4416(d)(1, 2).

ETP-supplemented training will allow BTG to provide a structured and in-depth training program. The training will assist the company to implement lean principles, to improve efficiency, reduce waste, and maintain a competitive edge in the market.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal by the Executive Director in consultation with the Panel Chair (Delegation Order 2009-1).

Comments may be submitted by email at delegationorder@etp.ca.gov.
 You must identify the ET10 Number for this proposal in the subject line of your email.
 The deadline for submitting comments on this proposal is November 18, 2009.