

DELEGATION ORDER



**Training Proposal for:
Advanced Polymer Technologies
Small Business: ET10-0306**

Approved: **November 2009-1**

ETP Regional Office: **Sacramento**

Analyst: J. Basquez

CONTRACTOR:

- Type of Industry: Manufacturing
 - Contractor's # of Full-Time Employees
 - *California:* 21
 - *Worldwide:* 21
 - *Number to be trained:* 16
 - Turnover Rate: 15%
 - Repeat Contractor: Yes No
- Priority Industry: Yes No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$20,800
- In-Kind Contribution: \$25,500
- Average Cost per Trainee: \$1,300
- Post Retention Wage: \$13.00
- Health Benefits: N/A
- Occupations to be Trained: Production Staff, Accounting/Clerical Staff, Customer Service Staff

- Training Menu:

<input type="checkbox"/> Business Skills	<input type="checkbox"/> Literacy Skills
<input type="checkbox"/> Commercial Skills	<input type="checkbox"/> Management Skills
<input type="checkbox"/> Computer Skills	<input type="checkbox"/> Manufacturing Skills
<input checked="" type="checkbox"/> Cont. Improvement	<input type="checkbox"/> Other:
- Range of Hours: 8 - 60 Weighted Average: 50
- Multiple Job Numbers: Yes No
- County(ies) Served: San Joaquin
- Union Representation: Yes No
- Subcontractor: International Management Systems Marketing, San Diego, will provide ISO Continuous Improvement training for a fee of \$10,500.
- Third Party Services: N/A

INTRODUCTION

Founded in 2002 and located in Stockton, Advanced Polymer Technologies, LLC (APT) is a manufacturer of engineering plastic stock shapes for machined parts. APT has the capability and experience of extruding a wide range of materials, including thermoplastic resin, into rods and plates in various shapes and sizes. According to company representatives, APT primary customers consist of small and large manufactures across multiple industries.

APT requests ETP funds to train 16 frontline workers in Continuous Improvement focusing on ISO 9001 Quality Management System. Train-the-trainer training will be provided to a select number of employees and then these employees will train the other company employees. This training will enable the company to respond quickly to the customer's demand and provide a quality product.

APT is eligible for standard retraining as a NAICS identified manufacturer as outlined under Title 22, California Code Regulations, Section 4416(i)(1).

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal by the Executive Director in consultation with the Panel Chair (Delegation Order 2009-1).

Comments may be submitted by email at delegationorder@etp.ca.gov.
 You must identify the ET10 Number for this proposal in the subject line of your email.
 The deadline for submitting comments on this proposal is November 18, 2009.