



State of California

# Employment Training Panel

CASE STUDY

*Arnold Schwarzenegger, Governor*

## **San Mateo County Electrical Joint Apprenticeship and Training for the Electrical Construction Industry**

Founded in 1947, the San Mateo County Electrical Joint Apprenticeship and Training for the Electrical Construction Industry (SMJATC) is a joint effort by the International Brotherhood of Electrical Workers (IBEW) Local 617 and the National Electrical Contractors Association. SMJATC's mission is to provide up-to-date industry skills training and secure high-quality job opportunities for its members located in San Francisco and San Mateo counties.

SMJATC sought the assistance of ETP in funding training for 100 journey-level electricians in new technologies, such as solar panel installation and more advanced and sophisticated energy efficient electric systems that are being introduced into the electrical industry. The training program allowed SMJATC to expand training offerings to cover specialized courses that had not been previously offered to journey-level electricians.

ETP job training funds also allowed SMJATC to expand training to help its journey-level electricians in new technologies, which will thereby improve hiring employers' abilities to bid on more jobs that cross more industries. The partnership of labor-employer inherent to the SMJATC program ensured that the skills training provided were in demand and would improve the competitiveness of the hiring employers.

SMJATC is confident that the enhanced training made possible through the ETP program encourages hiring employers to offer further training; ensuring that their employees are the best skilled workers in the industry.

***"I believe ETP job-training funding is a wonderful opportunity for training entities. The immediate result of our training program has been the continued education in the electrical industry by our journeymen, and better jobs because of the specialized training we were able to deliver through the ETP program."***

**Kathleen Barber  
Training Director**

For information regarding the ETP program, call ETP's Economic Development Unit at 916/327-5640 or e-mail [edu@etp.ca.gov](mailto:edu@etp.ca.gov).

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