

§ 4420.5. Safety Training.

(a) The Panel shall not fund ~~"general industry safety training" (8 Cal. Code of Regs., Subchapter 7, General Industry Safety Orders)~~ general training required by the state or federal Occupational Safety and Health Administration (Cal-OSHA or OSHA) mandated by law for the operation of a business in California. ~~"General industry safety training" is the responsibility of the employer, and costs attributable to this type of training must be assumed by the employer. (See General Industry Safety Orders at Title 8, California Code of Regulations Chapter 3.2)~~

(ab) For purposes of this section, In addition, the Panel shall not fund any other general safety training includes such as injury and illness prevention, emergency action, evacuation, fire prevention plans, and access to first aid, and other related training.

(bc) The Panel may fund ~~a limited amount of~~ special safety training that is directly related to, and in conjunction with, skills training on a new piece of equipment and/or new process that is, i.e., the equipment and/or a process may be recently acquired, or that one an employee is not familiar with. Cross-training and/or upgrade training may also require this limited safety training. However, this training cannot exceed 10% of the total training hours per trainee, except with prior written approval upon a showing of good cause.

(c)(1) The Panel shall not fund ~~any such limited safety training which exceeds 10 percent job-related vocational skills training hours, in the curriculum unless approved by the Assistant Director of Program Operations upon a showing of good cause by the potential Contractor.~~

(2d) The Panel recognizes that some occupations, by the very nature of the work, require intensive skills training in safety procedures. For example, a training curriculum for workers engaged in environmental clean-up and oil/gas extraction are examples of vocational skills training that would might include a concentration of safety procedures. Funding for these and similar occupations would not be. This type of safety training is not subject to the restrictions herein.

Note: Authority cited: Section 10205(d), Unemployment Insurance Code.