

§ 4406. New Hire Training

Panel approval for "new hire training" as defined in Unemployment Insurance Code Section 10201(g) is subject to the following:

~~(a) The cost per trainee for new hire training shall not exceed the average cost per trainee paid during the prior Fiscal Year for all completed new hire training projects. The Panel may waive this cap on a case-by-case basis if post-retention earnings are set at an amount that is proportionately higher than the ETP new-hire minimum earnings in effect at the time of Panel approval.~~

~~(b)~~ (a) Training must be in job-related skills for a specific occupation in a given industry or for specialized occupations across an industry spectrum. In either case, the training must be for occupations with a demonstrable statewide or local shortage of workers.

~~(c)~~ (b) Training may include generic vocational skills such as office automation or customer service as an ancillary component of the overall curriculum for training in skills needed by a specific or specialized occupation.

~~(d)~~ (c) The Contractor must demonstrate to the satisfaction of the Panel that it has established a plan for recruiting eligible trainees and prospective participating employers; and, an employer advisory board with prospective participating employers as members.

~~(e)~~ (d) The employer advisory board must give the Contractor guidance on which job-related skills are needed in the specific or specialized occupations, and information about the shortage of workers in said occupations. It must also provide an ongoing evaluation of the curriculum and other material aspects of the training project.

Note: Authority cited: Section 10205(m), Unemployment Insurance Code.
Reference: Sections 10200(a), 10205(b), (c) and (e), 10209(a) and (g) and 10210(b), Unemployment Insurance Code.